

Medical Staff Newsletter

March 10, 2026

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**denotes readers will need to be on-site or access the PHSA network remotely to view these pages.*

Updates and Reminders:

1. Newsletter Update: Coming to Your Inbox More Often

Beginning this month, the medical staff newsletter will transition from a monthly schedule to a bi-weekly distribution.

What this means going forward

A bi-weekly schedule will allow operational updates, clinical information, and organizational announcements to be shared more promptly, ensuring medical staff receive relevant information in a timely manner.

Staff feedback indicated that the volume of individual emails can feel overwhelming. Moving to a bi-weekly newsletter will consolidate key updates into a single communication, reducing the number of separate messages arriving throughout the month.

While the frequency of the newsletter is updating, the intention remains the same. The newsletter will continue to provide medical staff-specific updates to support operations or engagement across PHSA, including staff recognition and leadership, development, or wellness resources.

2. BEACON Launches Second Cohort

The second cohort of the [BEACON Medical Leadership Program](#) has officially begun. Created by PHSA medical leaders, the program fills a key gap in practical, system-focused leadership training for medical staff.

Over the next two years, participants will complete seven modules, receive mentorship, and lead applied projects aimed at improving patient care, supporting clinical teams, and strengthening system performance across PHSA.

BEACON is shaping the next generation of medical leaders who will influence clinical environments, care delivery, and system priorities across PHSA. The curriculum is grounded in the gifted [Coast Salish teachings](#) and was developed with Indigenous Health. It aligns with ISAR learning to support care that is experienced as more culturally safe for patients, families and communities.

In Module 1, held last week, participants explored their role as system leaders and deepened their understanding of how PHSA and within the broader provincial and national health systems operate. Key leaders, including Assistant Deputy Minister of Health Tiffany Ma, the CEO of the College of Physicians and Surgeons, Dr. Patrick Rowe, the new president of the Doctors of BC, Dr. Adam Thompson, interim PHSA CEO Dr. Penny Ballem as well as other leaders within PHSA and partner organizations, joined to offer insight into current challenges and opportunities ahead.

For more information, visit the [BEACON page](#) on phsa.ca or email: BEACON@phsa.ca.

3. Become a Wellness Advocate for Safety & Health Week!

Ahead of [Safety & Health Week](#), May 4–8, the Office for Medical Staff Safety & Wellbeing (OSWELL) is seeking Wellness Advocates to help create an engaging and positive week across all PHSA sites.

Wellness Advocates are medical staff members willing to take on a few small, but meaningful, actions to be Eyhh slaxin (good medicine) and help promote safety and wellbeing within their departments and teams.

As a Wellness Advocate, you would help by:

- Posting or sharing Safety & Health Week materials in your medical staff facility/areas
- Highlighting Safety & Health Week activities and resources with colleagues as details become available
- Encouraging colleagues to participate in wellness and safety initiatives throughout the week

Your leadership and visibility make a real difference, and your support is appreciated. These simple actions go a long way in fostering connection, awareness, and wellbeing among medical staff.

If you or your team have questions or additional ideas for promoting safety and wellness during Safety & Health Week or beyond, please contact OSWELL at: oswell@phsa.ca.

Thank you for helping make Safety & Health Week a success for medical staff!

4. Medical Staff Input Needed for the GreenCare Survey

Medical staff are invited to help shape environmental sustainability planning and support across PHSA programs and services by completing the [GreenCare survey](#).

The survey is anonymous and will take 5-10 minutes to complete. It will be open until April 2.

Medical staff have valuable insight into sustainable opportunities within their clinical environments. By sharing your perspective and ideas for potential improvements, you can help strengthen practical sustainability solutions across PHSA.

Those who complete the survey can enter a draw for a prize package of local, sustainable products.

The survey is a collaboration of Environment, Sustainability, and Planetary Health teams across Fraser Health, Providence Health Care, Provincial Health Services Authority, and Vancouver Coastal Health.

For more information, please email: info@bcgreencare.ca.

Upcoming Events and Courses:

5. April 14: Addressing Workplace Behaviour and Managing Conflict

The next Medical Staff Wellness and Learning Rounds session on [addressing workplace behaviour and managing conflict](#) will be taking place on April 14. This in-person session, presented by Dr. Tom Lloyd, physician and professional development coach who previously worked as an advisor at [CMPA](#), and the [Medical Protection Society](#), will help medical staff navigate difficult interactions and conflict while contributing to a culture that welcomes feedback.

Participants will explore why workplace conflict can be challenging, including the role of psychological safety and perceived interpersonal risk. The session examines how assumptions, role patterns, and positional thinking escalate conflict and introduces strategies to shift from reactive responses to a coach-like approach. Participants will also practice structured conflict conversations that balance clarity, curiosity, and respect.

Addressing Workplace Behaviour and Managing Conflict

- Date: April 14, 2026
- Time: 8:00–4:30 p.m. Lunch will be provided.
- Format: In-person at 1333 West Broadway, Vancouver.

[Click here to register](#)

The session is open to all medical staff provider types, including clinical scientists, dentists, midwives, nurse practitioners and physicians. Please note spaces are limited for this session.

Medical Staff Wellness and Learning Rounds is a presentation and discussion series hosted by PHSA Medical and Academic Affairs, as a joint initiative by the [ASCEND](#) and [OSWELL](#), in partnership with the PHSA [Regional Physician Health and Safety Working Group](#). These virtual and in-person sessions will bring together diverse speakers from across the province to explore issues affecting medical staff wellbeing, safety, and practice and share resources and supports. Participants can also earn CME credits through applied, practice-focused learning.

For more information, please contact: ASCEND@phsa.ca

PHSA Operational & Leaders' News

- Read the latest [PHSA Operational News](#) and [Leaders' News](#)*:
 - [Update on the Health System Transformation Project and priority work](#)
 - [Nominations now open: 2026 PHSA+ Awards](#)
 - Unique PHSA stories this week
 - Jobs of the week

Ongoing Resources:

- Check out the [Medical Staff webpages](#) on phsa.ca for information and resources for dentists, midwives, nurse practitioners, clinical scientists and physicians.
- Learn about [health and wellness](#) resources to support you.
- Looking for past issues of the Medical Staff Newsletter? Visit our [Communications page](#).
- Visit [POD](#) for stories about our workforce and supporting resources*.