

Medical Staff Newsletter

December 2025

December 10, 2025

Estimated reading time: 6 minutes

INDEX. In this issue:

Updates and Reminders:

1. Join the PHSA Town Hall Focused on Health Authority Review Changes
2. Save the Date: PHSA Medical Staff Town Hall
3. DocuSign Now Available for Clinical and Administrative Document Signing

In the News:

4. Medical Staff Wellness and Learning Rounds Launching 2026

Upcoming Events and Courses:

5. New Genome BC Genomics Education Modules Support NP Practice
6. We Are the Change We Seek: Leading Indigenous Health in British Columbia
7. Facility Engagement Peer-to-Peer Learning Opportunities 2026

**denotes readers will need to be on-site or access the PHSA network remotely to view these pages.*

Updates and Reminders:

1. Join the PHSA Town Hall Focused on Health Authority Review changes

As shared in the [all-staff bulletin on December 3](#), the first step of the health authority review recommendations is to establish, in spring 2026, a standalone shared service organization to support all BC health authorities, including PHSA.

Join the town hall on December 11, from 12:30 – 1:15 p.m. to hear from interim president and CEO, Dr. Penny Ballem. [Watch the live webcast](#) and [download the calendar invite](#).

Visit the [Health Authority Review page on POD](#) as your ongoing page for details, including answers to frequently asked questions.

2. Save the Date: PHSA medical staff town hall

PHSA Medical & Academic Affairs will be hosting a town hall for all medical staff on **Tuesday, January 27 from 5 – 6pm.**

Agenda items to include:

- Update on the health authority review/next steps
- Presentation of 2025 medical staff survey results
- Discussion on new PHSA medical staff rules
- ...and more.

3. DocuSign Now Available for Clinical and Administrative Document Signing

DocuSign provides a secure way to sign, send, and manage documents electronically. The trusted eSignature solution is now available to all PHSA departments for business and patient-related workflows, including patient consent.

This pay-per-transaction service streamlines workflows by replacing slower, paper-based signature processes – speeding up approvals, reducing administrative effort, and ensuring compliance – while offering a convenient experience for both senders and recipients.

For more information, please contact the DocuSign team at PDSAnalytics@phsa.ca.

In the News:

4. Medical Staff Wellness and Learning Rounds Launching 2026

Medical Staff Wellness and Learning Rounds is a new presentation and discussion series hosted by PHSA Medical and Academic Affairs in partnership with Doctors of BC. Beginning in 2026, these virtual and in-person sessions will bring together diverse speakers from across the province to explore issues affecting medical staff wellbeing, safety, and practice. Participants can also earn CME credits through applied, practice-focused learning.

The first session, Neurodiversity at Work presented by PHSA's Psychological Health & Safety team, will focus on how to build a stronger, more inclusive team that improves both workplace dynamics and the care provided.

Neurodiversity at Work

- Date: February 5
- Time: 4–6 p.m.
- Format: Virtual session with presentation and breakout discussions

[Click here to register.](#)

During this session, participants will review and discuss neurodiversity and its relevance in the workplace, including the range of neurodivergent conditions and their implications for diversity and inclusion. The session will also focus on recognizing and addressing barriers to inclusion through psychological safety and practical strategies that support diverse cognitive, learning, and communication styles. Participants will explore a strengths-based leadership approach that leverages neurodiversity to enhance collaboration, innovation, and overall team performance.

This session is CME accredited.

For more information, please contact: ASCEND@phsa.ca

Upcoming Events and Courses:

5. New Genome BC Genomics Education Modules Support NP Practice

The [Nurse Practitioner Education in Genomics](#) (NP-EDGE) online resource is the first initiative in Canada to weave genomics into NP practice and training. Designed to maximize flexibility for learners, the resource begins with a foundational [Genetics 101](#) section, followed by a variety of standalone ‘scaffolding’ modules that NPs can explore at their own pace. Detailed modules include hereditary cancer, Indigenous health, mental health, and ethics.

The content is intended for practicing nurse practitioners and students, with a clinical focus on genetic services currently available in B.C. and how to support patients in practice.

Development of this education resource was funded by Genome BC and individual module completion certificates are available for continuing education.

6. We Are the Change We Seek: Leading Indigenous Health in British Columbia

The UBC Faculty of Medicine’s Office of Respectful Environments, Equity, Diversity & Inclusion (REDI) is hosting an upcoming [Indigenous Speaker Series](#) featuring Joe Gallagher – k’wunəməɛn, vice president of Indigenous Health and Cultural Safety, PHSA along with Indigenous vice presidents from Fraser Health, Island Health and Interior Health.

They will share how Indigenous leadership is transforming health systems across B.C.—advancing Cultural Safety, Humility, and Truth and Reconciliation.

Learn how Indigenous voices at the executive level are reshaping policy, addressing racism and discrimination, and creating lasting change for First Nations, Inuit, and Métis peoples across the province.

We Are the Change We Seek: Leading Indigenous Health in British Columbia

- Date: Wednesday, January 14
- Time: 12 – 3pm.
- [Register here.](#)

For more information, visit REDI's [We Are the Change We Seek webpage](#).

7. Facility Engagement Peer-to-Peer Learning Opportunities 2026

[Facility Engagement](#), a Specialist Services Committee initiative, is offering peer-to-peer learning opportunities for medical staff, MSA administrators, and health authority partners.

Quick Wins Workshop – Demonstrating Impact

Parts 1 & 2 can be attended together or as stand-alone workshops, but will build upon one another.

Part 1: Peer-to-peer knowledge sharing and applied learning

- Date: Wednesday, January 21
- Time: 6 – 7pm.
- [Register here](#).

This first session of this two-part workshop will include peer-to-peer knowledge sharing and guided activities for evaluating your project idea. By developing time-efficient ways to measure and demonstrate outcomes, we can strengthen the validity and value of these projects, ensuring continued support for FE.

Part 2: Workshop and customize your evaluation approach

- Date: Thursday, January 22
- Time: 12 – 1pm.
- [Register here](#).

This second session will build off Part 1 by further developing an evaluation strategy for the project using methods for quick and easy data collection. The session will also share strategies for communicating outcomes to further engage medical staff and health authority partners by leveraging the JCC Impact Framework to demonstrate impact within the Quintuple Aim.

PHSA Operational & Leaders' News

- Read the latest [PHSA Operational News](#) and [Leaders' News](#)*:
 - [All-staff Bulletin: Health Authority Review and the future of PHSA](#)
 - [Five years since In Plain Sight: Help us share PHSA's progress](#)
 - Unique PHSA stories this week
 - Jobs of the week

Ongoing Resources:

- Check out the [Medical Staff webpages](#) on phsa.ca for information and resources for dentists, midwives, nurse practitioners, clinical scientists and physicians.
- Learn about [health and wellness](#) resources to support you.
- Looking for past issues of the Medical Staff Newsletter? Visit our [Communications page](#).
- Visit [POD](#) for stories about our workforce and supporting resources*.