

DIVERSITY, EQUITY, INCLUSION & ACCESSIBILITY LEARNING PATHWAY

Raise awareness. Strengthen practice. Lead inclusively.

ADVANCING EQUITY-CENTERED LEADERSHIP

[Register here](#)

DEI 400: INCLUSIVE LEADERSHIP IN UNPREDICTABLE TIMES

15 CPD Credits

Five-part leadership series (3 credits each)



1. Foundations
 & Challenges



2. Inclusive
 Leadership
 Frameworks



3. Trauma-Informed
 Leadership



4. Critical Allyship



5. Ethical
 Leadership in
 the Age of AI

KEY OUTCOME: Apply equity-centered leadership frameworks to foster inclusion, advance critical allyship, address the impacts of oppression-based trauma, and critically assess the use of AI in healthcare environments.

MOVING FROM AWARENESS TO ACTION

[Register here](#)

DEI 200: RACISM IN HEALTHCARE & WORKPLACE CULTURE



Historical roots of racism
 in healthcare, bias in
 medicine and workplace
 culture.

6 CPD Credits

DEI 301: ANTI-RACISM AND ANTI-DISCRIMINATION POLICY IN ACTION



For PHSA physicians [\[Register here\]](#)

Learn about the ARAD
 policy and how to engage
 with it

2 CPD Credits

KEY OUTCOME: Critically examine the historical and systemic roots of racism and discrimination in healthcare, and apply anti-racist approaches that advance DEI in healthcare practice.

UNDERSTANDING EQUITY, INCLUSION AND ACCESSIBILITY

DEI 100: FROM INTENTION TO OUTCOME - EQUITY IN HEALTHCARE

[Register here](#)

6 CPD Credits



1. Advancing Health
 Equity pt. 1



2. Advancing Health
 Equity pt. 2



3. Untold Stories,
 Unseen Realities:
 Bias in Healthcare

KEY OUTCOME: Develop foundational competencies in diversity, equity, and inclusion, recognizing the impact of power, privilege, identity, and bias on healthcare experiences and outcomes.

"Racism is in the very physical environment of healthcare settings; in portraiture, artwork, textbooks and learning modules, and equipment such as resuscitation manikins. It is present in clinical processes, including race-based diagnostic and treatment algorithms. It is signalled through decision-making processes, resource allocation, awarding of honours, and types of, and participation in social gatherings.

Racism is cross-cutting and penetrates all organisational endeavours, so the response to it must be as well"

Dr. Esther Choo, MD, MPH

WHY THIS MATTERS



Better healthcare
 outcomes when
 engaging with equitable
 and inclusive practices



Stronger, more engaged
 teams



Safer, respectful and
 anti-racist workplaces



Leadership excellence
 and system
 transformation

ADVANCED PROFESSIONAL DEVELOPMENT



EQUITY IN HEALTHCARE CERTIFICATE PROGRAM

in partnership with Simon Fraser
 University

Accredited by UBC CPD
 THE UNIVERSITY OF BRITISH COLUMBIA
 Continuing Professional Development
 Faculty of Medicine

SFU SIMON FRASER
 UNIVERSITY

- Nine-month asynchronous certificate
- Three micro-certificates
- Advanced learning in health equity, inclusion, anti-racism and systemic change
- For clinical and non-clinical healthcare professionals



Learn
 anytime



Grow
 together



Apply in
 real life



Lead with
 impact