

PHSA Medical Staff

Monthly Newsletter Volume 3 | Issue 4

April 22, 2024

INDEX. In this issue:

Updates and Reminders:

1. End of 2023/24 Respiratory Season
2. Reminder: Nominate a Colleague for the PHSA+ Outstanding Medical Staff Award

In the News:

3. BEACON Medical Leadership Program off to a Strong Start
4. PHSA Physician Quality Improvement (PQI) Applied Training program

Upcoming Events and Courses:

5. Women's Leadership Forum
6. The Leader's Role in Fostering a Culture of Respect
7. Celebrate Safety and Health Week

**denotes readers will need to be on-site or access the PHSA network remotely to view these pages.*

Updates and Reminders:

1. End of 2023/24 Respiratory Season

On April 8, the Office of the Provincial Health Officer along with the Ministry of Health announced the [end to the 2023/24 respiratory season](#) in British Columbia.

Given the decreased rates of viral respiratory infections in the community, some of the additional infection prevention and control measures implemented in fall 2023 will no longer be required at all times but may be required as part of routine additional precautions and/or in accordance with point-of-care risk assessments.

Each clinical program will roll out these changes over the next few weeks so watch for more information in your clinical program bulletin, where appropriate.

For more information on what is changing and what will continue, read last week's [PHSA All-staff bulletin](#)* on POD.

2. Reminder: Nominate a Colleague for the PHSA+ Outstanding Medical Staff Award

There is still time to nominate a colleague for the Outstanding Medical Staff Award.

The award honours the achievement of a physician, nurse practitioner, dentist, midwife, or team of medical staff who embody excellence in clinical practice, evidence-based care, continuous quality improvement or promotion of staff wellness.

For more information on nomination criteria, visit the [PHSA+ Award page](#)* on POD.

[Submit your nomination](#) by **5:00 p.m. on Friday, May 17**. Supplementary information including photos and videos, or questions regarding the PHSA+ Awards can be emailed to: PHSAPlusAwards@phsa.ca.

In the News:

3. BEACON Medical Leadership Program off to a Strong Start

On March 5 & 6, the inaugural cohort of the BEACON medical leadership program had their first in-person sessions. The modules focused on grounding participants in foundational leadership knowledge, including understanding settler colonialism's impact on healthcare and promoting culturally safe, anti-racist, person-centered care.

The March module emphasized aligning personal growth with a system-wide understanding of PHSA's role within the healthcare landscape, including its coordination with government and other partners.

The next module will delve into team dynamics within healthcare settings, continuing to integrate Coast Salish teachings. BEACON, the first program of its kind within PHSA, aims to equip emerging leaders with the skills to bring the PHSA vision and North Star priorities to life.

The program spans quarterly two-day sessions over 24 months, with additional learning between sessions. Click [here to learn more about BEACON](#) and [visit POD](#)* to hear from a few of the participants on why they're excited to be a part of the program.



4. PHSA Physician Quality Improvement (PQI) Applied Training Program

Applications to the **PHSA Physician Quality Improvement (PQI) Applied Training program** for Fall 2024 are now open!

In partnership with the Specialist Services Committee, the PHSA PQI program provides in-depth QI training with the goal of developing physician and medical staff leaders in the field QI. Over the span of a year, participants will attend seven full-day (or equivalent) sessions and receive support from the PHSA

PQI technical team to complete a QI project. Physicians will be compensated unless otherwise paid for time attending the learning sessions and completing project work.

ELIGIBILITY AND REQUIREMENTS

Eligible participants are physicians and medical staff who practice at PHSA programs including BCCH, BCWH, BCC, BCCDC, BCEHS, and BCMHSUS. PQI will also accept dyad partners with the primary physician applicant as participants in the program.

Attendance and participation in the program learning sessions is required for completion of the program. The sessions will consist of a mix of in-person or virtual sessions, and will be held on the following dates:

- Learning session #1: Friday, September 20, 2024
- Learning session #2: Friday, October 25, 2024
- Learning session #3: Friday, November 22, 2024
- Learning session #4: Thursday, January 23, 2025 (half day) & January 24, 2025 (half day) *timing to be confirmed
- Learning session #5: Friday, February 28, 2025
- Learning session #6: Friday, April 4, 2025
- Learning session #7: Friday, May 9, 2025

COSTS AND COMPENSATION

Participation in the program is free of charge. Physicians and medical staff who are not already remunerated through existing service agreements will be supported through compensated time to attend learning sessions and undertake project work (up to a maximum number of hours over the course of a year).

APPLICATION PROCESS

We are now accepting online applications until **May 17, 2024**. You may save your application and email the link to yourself to return to it at a later time. Apply via our intake form here:

<https://surveys.vch.ca/Survey.aspx?s=3541ab93126041da888c8eb81d14c2ce>

For more information, please see the [PHSA PQI Intake Overview - Fall 2024.pdf](#). For all other inquiries, please contact PQI@phsa.ca.

Upcoming Events and Courses:

5. Women's Leadership Forum

Medical staff leaders from across PHSA will be hosting a 90-minute virtual forum for aspiring and established women medical leaders, including Two-Spirit and those from gender diverse communities, on May 31 from 9:00 a.m. to 10:30 a.m. to gain a better understanding of some of the key themes in the recent PHSA Medical Staff survey. This event aims to create a safe space for candid discussions on the barriers experienced by medical staff within our organization and strategies to address them.

For more information, please contact Rachel Rodrigues at rachel.rodrigues@phsa.ca.

6. The Leader's Role in Fostering a Culture of Respect

Open to all leaders, including medical leaders, this course is designed to give participants the knowledge and skills required to support teams in a respectful workplace. The course discusses microaggressions, macroaggressions, bullying and harassment, discrimination, effective communication techniques and clarifying conversations. The session is 1 hr 45minutes long and includes breakout sessions and discussion. Next available sessions are: April 25, May 7, and May 28.

For more information, visit the course page on [Learning Hub](#).

7. Celebrate Safety and Health Week

From May 6 to 10, PHSA Workplace Health will be hosting a series of Safety Fairs across PHSA clinical sites to help promote workplace safety and health. At these fairs, you will have the opportunity to learn more about different safety resources and education available to you (e.g. Psychological Health and Safety, Medical Staff Incident Reporting Tool, Violence Prevention, etc.). This annual event is open to all PHSA staff and medical staff, including leadership and safety professionals, to champion injury and illness prevention.

Safety Fairs will be held at the following locations:

- Red Fish Healing Centre: May 6, 2024, 10 AM to 2 PM in the Multipurpose Room
- BC Cancer Vancouver: May 7, 2024, 10 AM to 2 PM in the 1st Floor Cafeteria
- Forensic Psychiatric Hospital: May 8, 2024, 10 AM to 2 PM in the Gymnasium
- BC Children's Hospital & BC Women's Hospital + Health Centre: May 9, 2024, 10 AM to 2 PM in the Shaughnessy Auditorium

Enjoy refreshments, grab some swag, participate in games, and enter for a chance to win exciting prizes. Hope to see you there for a day of learning and fun!

PHSA Operational & Leaders' News

- Read the latest [PHSA Operational News](#) and [Leaders' News](#)*:
 - [Updated Standards of Conduct Policy](#)
 - Application deadline for Ministry of Health Innovation Program funding: June 7
 - Get caught green-handed this Earth Month
 - [Share your thoughts to improve language access to virtual care](#)
 - Use [WorkPerks](#) for springtime adventures
 - Unique PHSA stories this week
 - Jobs of the week

Ongoing Resources:

- Visit [POD](#) for stories about our workforce and supporting resources*.
- Learn about [health and wellness](#) resources to support you*.
- Looking for past issues of the Medical Staff Newsletter? Visit our Communications [page](#).