

PHSA Medical Staff

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**denotes readers will need to be on-site or access the PHSA network remotely to view these pages.*

Updates and Reminders:

1. Recap of the Medical Staff Town Hall

Thank you to everyone who attended last week's medical staff town hall or watched live online. The first town hall of 2024 included a special presentation from Joe Gallagher, PHSA's vice president, Indigenous Health and Cultural Safety.

The presentation focused on three core practices: **Learn** (naming racism and white supremacy), **Understand** (asking how racism and white supremacy are operating) and **Act** (organizing and strategizing how to act). Weaving in personal stories, the impactful presentation highlighted the importance of both our collective journey and individual journey to dismantling colonialist practices.

If you missed last week's presentation, you can watch it [here](#)*.

During the Q&A portion of the town hall, staff asked where to find additional resources to continue their Indigenous Cultural Safety learning journey beyond San'yas and ARRT. Go to **1:23:46** (Answer 2) in the webcast for the answer.

For additional resources, developed by Indigenous Health's educational team, visit *Self-Directed Learning Resources* on [POD*](#). These resources are built into different modules so you can advance learning in stages. The *Indigenous-Specific Anti-Racism* page on POD also includes resources to support learning. Check out the [POD page here*](#).

2. Important Deadlines for Renewing Your Clinical Licence

Mark your calendars with these deadlines for clinical licence renewal:

- Licences for dentists, midwives and nurse practitioners will expire on March 31, 2024.
 - Note: Renewal deadline for physicians was February 29, 2024.
- If you have not already completed the renewal application, please sign into your college's account to complete the application and pay any applicable fees before the deadline.
 - Nurse practitioners and midwives: [British Columbia College of Nurses & Midwives \(BCCNM\)](#)
 - Registered dentists: [British Columbia College of Oral Health Professionals \(BCCOHP\)](#)
- Due to the March long weekend, some colleges may be closed from March 28 to April 1. If your registration expires on March 31, 2024, please reach out to your college in advance to check when they are accepting registrations.
- For any questions regarding renewals or for employees who require support with renewing their licences, please email askHR@phsa.ca.

3. Important Complete Your Anti-Indigenous Racism and Response Training by March 31, 2025

Mark your calendars with these deadlines for clinical licence renewal:

Licences for dentists, midwives and

As announced at last week's medical staff town hall, all medical staff will be required to complete their Anti-Indigenous Racism and Response Training (or ARRT) by **March 31, 2025**. The course is available through Learning Hub and we are working with HAMAC and the CMOs on supporting this for medical staff.

All medical staff must complete the [Anti-Indigenous Racism Response Training \(ARRT\)*](#) and [San'yas Anti-racism Indigenous Cultural Safety \(ICS\) Program](#), either the San'yas [Core ICS Health](#) or [Core ICS Mental Health](#) options. Indigenous medical staff can access [Indigenous-only San'yas](#) ICS Core Health and Core Mental Health courses.

If you identify as Indigenous and would like to participate in an Indigenous-only cohort, please email ics@phsa.ca.

This training is part of our commitment to eradicate Indigenous-specific racism and completion is required under the [Indigenous-Specific Racism and Discrimination for PHSA Staff policy](#).* Thank you for helping us work toward achieving our organizational vision: Boldly create an equitable, anti-racist and culturally safe health system where everyone thrives.

In the News:

4. Nominate a Colleague for the Outstanding Medical Staff Award

The PHSA+ Awards celebrates PHSA staff and medical staff who demonstrate a commitment to excellence in health care and help shape an inclusive, culturally safe workplace. There are several new categories this year including an award exclusively for medical staff.

The **Outstanding Medical Staff Award** honours the achievement of a physician, nurse practitioner, dentist, midwife, or team of medical staff who embodies excellence in clinical practice, evidence-based care, continuous quality improvement or promotion of staff wellness.

As you consider a candidate for this award, consider these examples of how the medical staff member/team may be advancing health care:

- Makes outstanding contributions to medicine and/or improving the welfare of British Columbians.
- Embodies excellence in clinical practice, evidence-based care and continuous quality improvement.
- Champions interprofessional, team-based collaboration to advance patient care and health system redesign.
- Exemplifies leadership, innovation, initiative, and dedication, acting as a role model for learners and colleagues.
- Demonstrates sustained excellence in health care research.
- Models' compassionate leadership while building, fostering, and promoting a culture of safety that encompasses both physical and psychological well-being.
- Exemplifies PHSA values and Coast Salish teachings and demonstrate a commitment to an inclusive workplace, one where we work to eradicate Indigenous-specific and all racism.

[Submit your nomination](#) by **5 p.m. on Friday, May 17**.

Supplementary information including photos and videos, or questions regarding the PHSA+ Awards can be emailed to: PHSAPlusAwards@phsa.ca.

Upcoming Events and Courses:

5. Planetary Healthcare: Improving Outcomes for Patients and the Planet

Please join us for a virtual PHSA Physician Quality Improvement (PQI) Alumni Network presentation with Dr. Melissa Lem on **Monday, April 8, 2024** from 12:00 to 1:00 pm (PDT).

Through the presentation, learners will be able to: describe the current and future impacts of climate change on health and health systems in Canada, define planetary healthcare and recognize opportunities to advocate for planetary health at micro-, meso-, and macro-levels and discuss examples of actionable ideas for introducing planetary healthcare into practice.

To register for this online workshop, complete the registration form here:

<https://forms.gle/MS81AYMnUA3oh7jh9>.

Questions? Please contact PHSA PQI at: PQI@phsa.ca

Ongoing Resources:

- Visit [POD](#) for stories about our workforce and supporting resources*.
- Learn about [health and wellness](#) resources to support you*.
- Looking for past issues of the Medical Staff Newsletter? Visit our Communications [page](#).

PHSA Operational & Leaders' News

- Read the latest [PHSA Operational News](#) and [Leaders' News](#) for information on Read the latest [PHSA Operational News](#) and [Leaders' News](#) for information on [new CST Cerner Change Request form](#), the [Teachings in the Air podcast](#), and the recently announced [minimum nurse to patient ratios](#) and more*.