

EMPLOYED STUDENT NURSE (ESN) APPLICATION FORM

Deadline for submission is November 30, 2022. Please email the application to esn@phsa.ca

APPLICANT INFORMATION

Last Name

Given Name

Address

Email

Contact Number

NURSING PROGRAM / COURSE INFORMATION

Nursing School

Date Program Started (MM/DD/YY)

Program Completion Date (MM/DD/YY)

Do you have your BCCNM employed student registration?

YES

NO

(Required prior to commencing work)

If yes, what is your license number? Please include all digits including the zeroes.

You will only have a license number if you have been an ESN in the past. If not, please select no.

Do you have the required CPR—Current Level 'C'? Please state the expiry date (MM/DD/YY).

Are all of your immunizations up to date?

YES

NO

Please acknowledge your understanding that being fully vaccinated against COVID-19 starting October 26, 2021 will be a condition of employment for the position you have applied to.

Additional relevant courses

What year would you be going into during your ESN placement (May 2023)?

Completion date of your postpartum rotation (MM/DD/YY)*:

(Please note: this is required to be an ESN in postpartum)

ESN placement in the Neonatal Intensive Care Unit requires successful completion of BCIT Neonatal Theory 1 and 2 (applicable to BCIT students).

Please state the course completion date (MM/DD/YY):

ESN EMPLOYMENT /APPLICATION INFORMATION

| | | |
|--|-----|----|
| Are you currently employed as an ESN in another Health Authority?* | YES | NO |
|--|-----|----|

(*Please note that you may only work as an ESN in one Health Authority at one time)

APPLICANT AVAILABILITY

The successful candidate must be available to work during their Spring/Summer break from May to September 2023 as per a pre-determined rotation. Shifts will be days, nights and weekends.

| | | |
|--|-----|----|
| Are you available to work a minimum of 2-3 shifts per week? This is a requirement at BC Women's Hospital. | YES | NO |
|--|-----|----|

Please provide the dates when you are available to work 2-3 shifts per week

Start Date (MM/DD/YY)

End Date (MM/DD/YY)

Between the months of May to September, is there any extended period of time that you will not be available to work?

| | | |
|---|-----|----|
| Upon completion of your full-time ESN experience, are you available to continue working on a part-time basis, if additional hours are available, when you are back in school? | YES | NO |
|---|-----|----|

UNIT / WARD PREFERENCE

Please choose two units listed below (1, 2) with 1 being your first preference.

Single Room Maternity Care

Postpartum

Neonatal Intensive Care Unit

Birthing

PROGRAM PREFERENCE

Please tell us why you have chosen BC Women's Hospital and Health Centre as your first preference. What relevant work or volunteer experience have you had that would add to your work as an ESN at BC Women's Hospital?

FUTURE CAREER PLANS

What are your career goals in this chosen area of perinatal care?

RELEVANT WORK AND VOLUNTEER EXPERIENCE

Your Title

Employer

COMPETENCIES ASSESSMENT

Please rate your own competencies using the scale below. Tick the box of the number that best represents your level on each competency (please see example).

SCALE

- 1 I have not performed / demonstrated this and may require more education and support
- 2 I perform / demonstrate fairly consistently and may require support and more practice
- 3 I perform / demonstrate consistently, independently and with confidence
- 4 Not Applicable

Example

- | | | | | |
|---|-----------------------|----------------------------------|-----------------------|-----------------------|
| | 1 | 2 | 3 | 4 |
| 1. Assumes responsibility for maintaining self-regulation / self-mastery. | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |

COMPETENCIES

- | | 1 | 2 | 3 | 4 |
|---|---|---|---|---|
| 1. Assumes responsibility for maintaining self-regulation / self-mastery. | | | | |
| 2. Establishes and maintains effective relationships with clients, families and members of the health care team. | | | | |
| 3. Ensures comprehensive communication and documentation of care (focus charting, creating and individualizing care plans, using flow sheets to communicate care, etc.) | | | | |
| 4. Provides timely and effective teaching with clients, children/women and families (assesses learning needs, uses teaching resources, accesses resources, documents teaching and family comprehension of learning, etc.) | | | | |
| 5. Organizes, plans and coordinates care effectively. | | | | |
| 6. Provides safe nursing care to patients and families (safety assessments, environmental safety checks, etc.) | | | | |
| 7. Provides family centered care. | | | | |

SKILLS ASSESSMENT

1 2 3 4

1. ASSESSMENTS

- a. Head to Toe (maternal-newborn)
- b. Body Systems
- c. Pain Assessment
- d. Safety and Environment Assessment

2. PARENTERAL / INFUSION THERAPY

- a. Site to Source Assessment
- b. Troubleshooting
- c. Infusion Pumps (Syringe, Volumetric)
- d. Changed / Added Solutions
- e. Infusion System set-up (Primed lines, Checked solutions)
- f. Discontinued Infusions
- g. Administered Blood Products

3. GI

- a. In and out
- b. Breastfeedback/bottle feeding
- c. Other baby weights
- d. Foley catheter care

4. SKIN AND WOUND CARE

- a. Dressings
- b. Other

SKILLS ASSESSMENT (CONTINUED)

1 2 3 4

5. RESPIRATORY CARE

- a. Respiratory/sedation check
- b. Oximeter care
- c. Other

6. BASIC CARE AND PATIENT MOBILIZATION

- a. Transfers
- b. Ambulation
- c. Bedbaths
- d. Turning / Repositioning
- e. Baby baths
- f. Other

7. INFECTION CONTROL

- a. Isolation Techniques
- b. Other

8. PATIENT AND FAMILY TEACHING

- a. Medication Teaching
- b. Other (e.g. breastfeeding teaching, baby bath, etc.)

Additional comments (if applicable)

CHECKLIST

Have you completed the form in full?

Have you submitted the following to esn@phsa.ca:

- Application Form
- Cover Letter
- Resume (please ensure your resume includes all of your clinical placements)
- Medical / Surgical Clinical Evaluation
- Unofficial Transcript
- Reference (must include two references—clinical instructor reference and personal / work reference)
 - Please provide your Clinical Instructor for your Perinatal placement

THANK YOU FOR YOUR INTEREST IN PHSA'S ESN PROGRAM

Due to the large number of applications received, we are unable to confirm the status of individual applications.

Please note: Only short listed applicants will be contacted for an interview.