

**Provincial Health Services Authority
Board Remuneration Summary
For the Fiscal Year Ended March 31, 2025**

Name	Position	RETAINERS				Meeting Rates (Note 1)	Total Meeting Days Attended		Total Meeting Fees	Expense Reimbursement (Note 2)	Total Retainer, Meeting Fees and Expense Reimbursement
		Chair	Appointee	Audit Committee Chair	Other Committee Chair		Half Days	Full Days			
Tim Manning	Board Chair, Term ended Mar 31 2025 (Note 5)	\$ 25,875				\$ 720	48	18	\$ 27,360	\$ 20,143	\$ 73,378
Bill Chan	Chair, Finance & Operations, Term ended Mar 31 2025 (Note 5)		\$ 12,940		\$ 3,450	\$ 720	20	11	\$ 13,680	\$ 346	\$ 30,416
Joanna Gislason	Chair, People & Governance, Term ended Mar 31 2025 (Note 5)		\$ 12,940		\$ 3,450	\$ 720	16	11	\$ 12,240	\$ 7,121	\$ 35,751
Sandra Harris	Chair, Cultural Safety & Humility, Term ended Mar 31 2025 (Note 3 & 5)		\$ 12,940		\$ 3,450	\$ 720	19	12	\$ 14,040	\$ 17,304	\$ 47,734
Dianne Marie Doyle	Chair, Quality & Safety, Term ended Mar 31 2025 (Note 5)		\$ 12,940		\$ 3,450	\$ 720	18	12	\$ 13,680	\$ 148	\$ 30,218
Piotr Ryszard Majkowski	Chair, Research & Academic Development, Term ended Mar 31 2025 (Note 5)		\$ 12,940		\$ 3,450	\$ 720	18	9	\$ 11,880	\$ -	\$ 28,270
Donisa Bernardo	Member, Term ended Mar 31 2025 (Note 5)		\$ 12,940			\$ 720	22	8	\$ 12,240	\$ -	\$ 25,180
Gurdeep Pooni	Member, Term ended Dec 31 2024		\$ 9,705			\$ 720	15	5	\$ 9,000	\$ -	\$ 18,705
Julia Dillabough	Member, Term ended Mar 31 2025 (Note 4 & 5)		\$ 12,940			\$ 720	23	12	\$ 15,480	\$ 11,826	\$ 40,246
Gary Caroline	Member, Term ended Mar 31 2025 (Note 5)		\$ 12,940			\$ 720	11	8	\$ 9,360	\$ 3,132	\$ 25,432
Gloria Morgan	Member, Term ended Mar 31 2025 (Note 5)		\$ 12,940			\$ 720	18	12	\$ 13,680	\$ 5,190	\$ 31,810
Richard George Short	Chair, Audit began Apr 1 2024, Term ended Mar 31 2025 (Note 5)		\$ 12,940	\$ 5,750		\$ 720	18	10	\$ 12,240	\$ 33	\$ 30,963
Dr. Morgan Price	Member, Term ended Mar 31 2025 (Note 5)		\$ 12,940			\$ 720	17	12	\$ 13,320	\$ 1,007	\$ 27,267
Maureen Maloney	Chair, Term began Mar 31 2025 (Note 6)	\$ -				\$ 720	0	0		\$ -	\$ -
Tiffany Ma	Member, Term began Mar 31 2025 (Note 6)		\$ -			\$ 720	0	0	\$ -	\$ -	\$ -
Heather McKay	Member, Term began Mar 31 2025 (Note 6)		\$ -			\$ 720	0	0	\$ -	\$ -	\$ -
		\$ 25,875	\$ 152,045	\$ 5,750	\$ 17,250				\$ 178,200	\$ 66,249	\$ 445,369

Indicate if partial year: (example - appointed from April to October).

Retainers: Available to Level 3 to Level 6 appointees only.

Per Diems: Available to only Level 1 Chair and Level 2 Chair and Directors.

Note 1 Current meeting rates: \$720 for full day meetings (4 hrs and over) and \$360 for half day meetings (under 4 hours).

Note 2 For those appointees regularly requiring significant travel to attend board and sub-committee meetings, fees are paid out on an hourly basis or portion thereof (i.e. \$62.50 per hour starting after the first 2 hours). Amount, if any, is included in Expense Reimbursement column. For FY25: Harris - 20.50 hours = \$1,281; Dillabough 40 hours = \$2,500; Caroline 5 hours = \$313; Morgan 22 hours = \$1,375.

Note 3 Total Per Diem for Travel: travel time incurred in FY23/24 was paid in FY24/25 for the following: Harris - 8 hours = \$500. Amount is included in Expense Reimbursement column.

Note 4 Total Per Diem for Travel: travel time incurred in FY24/25 but not paid until FY25/26 (therefore not reflected in Expense Reimbursement) for the following: Dillabough - 8 hours.

Note 5 Total Number of Meeting Days Attended include the following which were attended in FY24/25 but not paid until FY25/26 (therefore not reflected in Total Remuneration): 1 half day meeting for Caroline; 3 half day meetings for Majkowski; 4 half day meetings for Chan, Gislason, Harris, Doyle, Bernardo, Dillabough, Morgan, Short, Price; and 8 half day meetings for Manning.

Note 6 New Board terms began March 31, 2025 therefore have no associated payments or meetings for FY24/25.