

**BC Emergency Health Services Corporation
Board Remuneration Summary
For the Fiscal Year Ended March 31, 2025**

Name	Position	RETAINERS (Note 4)				Meeting Rates (Note 1)	Total Meeting Days Attended		Total Meeting Fees	Expense Reimbursement (Note 2)	Total Retainer, Meeting Fees and Expense Reimbursement
		Chair	Appointee	Audit & Finance Committee Chair	Other Committee Chair		Half Days	Full Days			
Jim Chu	Board Chair, Term as Chair ended March 31, 2025 & Member term began March 31, 2025 (note 3)	\$ 21,563				\$ 575	10	1	\$ 4,025	\$ -	\$ 25,588
Colleen Austin	Member (note 3)		\$ 10,781			\$ 575	10	1	\$ 4,025	\$ 1,239	\$ 16,045
Lauren Rae Brown	Member (note 3)		\$ 10,781			\$ 575	6	1	\$ 2,875	\$ 719	\$ 14,375
Gary Caroline	Member, Term ended December 31, 2024 (note 3)		\$ 8,625			\$ 575	5	0	\$ 1,725		\$ 10,350
Elizabeth Cull	Member, term ended March 31, 2025 & Board Chair, term began March 31, 2025 (note 3)		\$ 10,781			\$ 575	10	1	\$ 4,025	\$ 591	\$ 15,397
Douglas Alan LePard	Member (note 3)		\$ 10,781			\$ 575	10	1	\$ 4,025	\$ -	\$ 14,806
Barry Thomas O'Neill	Member (note 3)		\$ 10,781			\$ 575	9	1	\$ 3,738	\$ 561	\$ 15,080
		\$ 21,563	\$ 62,532	\$ -	\$ -				\$ 24,438	\$ 3,109	\$ 111,641

Indicate if partial year: (example - appointed from April to October).
 Retainers: Available to Level 3 to Level 6 appointees only.
 Per Diems: Available to only Level 1 Chair and Level 2 Chair and Directors.

Note 1 Current meeting rates: \$575 for full day meetings (4 hrs and over) and \$287.5 for half day meetings (under 4 hours).
 Note 2 For those appointees regularly requiring significant travel to attend board and sub-committee meetings, fees are paid out on an hourly basis or portion thereof (i.e. \$62.50 per hour starting after the first 2 hours). Amount, if any, is included in Expense Reimbursement column. For FY25: Brown 3 hours = \$188.
 Note 3 Remuneration includes payments for the following meetings held in FY23/24 but paid in FY24/25: 2 half day meetings for Chu, Austin, Brown, Cull, LePard & O'Neill and 1 half day meeting for Caroline.
 Note 4 Retainer payment process revision was implemented. Effective FY25, all Q4 retainers will be paid in the last paydate of the fiscal year. As such, FY2025 reflects 5 quarters of retainer payment as it includes both Q4 2024 and Q4 2025.