

Provincial Health Services Authority

31 March 2004

Alphabetical list of employees who received remuneration in excess of \$75,000 for the year ended 31 March 2004 and their expenses paid during this period. These expenses may have been reimbursed directly to those employees and/or paid to a third party supplier.

The Provincial Health Services Authority had approximately 10,000 employees for the fiscal year ended March 31, 2004. Of those, 722 earned in excess of \$75,000.

Out of these 722 individuals:

- 120 (17%) are nurses (mainly members of the British Columbia Nurses' Union and the Union of Psychiatric Nurses)
- 174 (24%) are administrative and management staff excluded from union membership
- 286 (40%) are physicians, scientists and researchers
- 136 (19%) are paramedicals (mainly members of the Health Sciences Association of British Columbia)
- 6 (<1 %) are members of other bargaining units

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Employee name	Remuneration	Expenses
Abraham, Samuel	\$ 107,336	\$ 11,817
Adderley, Robert	329,510	3,543
Agranovich, Alexander	285,275	7,153
Albersheim, Susan G.	350,372	1,263
Aldaba, Thelma	77,635	-
Alexander, Christine	76,580	275
Alibutud, Maria Fe	78,169	2,448
Allan, Sharon	305,640	9,777
Allen, Jackie E.	80,115	-
Allman, Sharon	102,990	4,511
Amy, Roger W.	299,692	-
Anderson, Bernadine	87,671	1,384
Anderson, Helen	277,790	11,838
Anderson, Paul	76,496	13,678
Andres, Betty	75,113	1,684
Ansbacher, William	118,562	2,337
Araujo, Cynthia	102,332	2,833
Arif, Saroosh	263,910	5,470
Armstrong, Sheila E	93,623	107
Arnold, Leslie	177,016	2,635
Arrington, Denise	76,673	-
Astell, Caroline	78,692	-
Attwell, Andrew	76,340	8,035
Au, Tin-Po	82,929	240
August, Denise	76,923	400
Babiuk, David	147,258	19,565
Baillie, Alistair	136,487	5,931
Baillie, Lynne	76,384	61
Bainbridge, Terry	280,288	4,575
Bains, Harbans	97,968	-
Bains, Mohan	149,297	110

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Provincial Health Services Authority

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Employee name	Remuneration	Expenses
Bains, Talvinder	101,351	1,907
Bajdik, Chris	81,840	4,012
Balce, Milagros	77,646	-
Balkwill, Susan	288,251	7,520
Bally, Marcel	142,056	5,351
Banerjee, Diponkar	345,365	15,674
Barker, Collin	125,524	2,089
Barnett, Jeffrey	86,940	5,840
Barnett, Michael	135,372	9,430
Barney, Gertrude Lucy	91,827	20,853
Barney, Lois K.	87,517	1,163
Barrable, William	138,912	5,243
Battershill, Peter Malcolm	170,530	6,612
Bebb, Gwyn	151,853	11,443
Becker, Ellen	77,518	258
Beckham, Wayne	143,668	22,604
Bees, Fiona	105,272	21,356
Bell, Barbara I.	81,776	10
Bell, Darrell	79,385	615
Bell, Rosamond	81,563	200
Belluz, Teresa	78,719	7,723
Bennett, Mary	327,051	5,253
Bennett, Thomas	83,044	1,878
Berekoff, Pam	98,472	13,741
Bernstein, Vanessa	224,220	3,171
Berthelet, Eric	287,220	5,831
Best, Cynthia J.	78,482	127
Beynon, Sharon L.	97,281	4,981
Bhagat, Kaushik K.B.	188,108	16,223
Bigland, Victoria E.	87,767	1,232
Blondel-Hill, Edith	151,047	21,917
Blyth, Christine	207,750	2,843

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Employee name	Remuneration	Expenses
Bond, Mason	288,656	5,703
Boucher, Neil David	88,406	360
Bouttell, Elaine	116,630	3,038
Boyd, Frances G.	94,048	1,445
Bradley, Peter	78,524	-
Bray, Heather J.	302,378	2,117
Breau, Karen W.	89,248	308
Bredberg, Elizabeth A.	75,613	4,686
Bressler, Sandra I.	96,674	4,059
Breton, Nancy	111,532	1,472
Bridge, Allen	81,786	5,491
Brooks-Wilson, Angela	92,989	12,638
Broughton, Sandra	106,875	10,892
Bryce, Cicely	227,261	1,923
Buchinski, Bev	77,717	3,229
Burgess, Anne	95,812	7,348
Butcher, Linda F.	76,238	3,350
Butt, Gail	92,993	24,684
Byron, Patti	80,982	468
Cairns, Robyn	227,623	7,522
Calagui, Maria	79,808	-
Camenzuli, Vena M.	96,568	115
Campbell, Gillian	100,428	-
Carruthers, Swee Ngo B.	81,343	-
Caruth, Frances	114,209	1,988
Casey, Brett	306,374	8,844
Casson, Gail	76,582	-
Castell, Annette	90,854	939
Chambers, Kathy	83,002	4,453
Chan, Eddy P.	76,953	-
Chan, Ruth Y.	78,134	-
Chan, John	81,322	933

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Employee name	Remuneration	Expenses
Chandra, Pushpa	97,376	-
Changfoot, Fee	78,806	-
Chaplain, Deborah	77,156	150
Chen, Fan-Shih	80,624	120
Chen, Phillip	87,924	4,677
Chesney, Ellen	123,040	4,077
Cheung, Mark S.	78,559	-
Cheung, Sylvia S.	82,313	-
Chi, Kim	296,018	5,890
Chia, Stephen	298,504	6,006
Ching, Harry	75,189	42
Christilaw, Jan	116,000	2,484
Christopherson, Cheryl J.	75,635	-
Chu, Mabel	78,534	69
Clark, Brenda G.	139,905	5,658
Clark, Judy Marie	83,642	237
Cogswell, Arthur	323,192	3,789
Coldman, Andrew	160,435	2,287
Coles, Barry W.	85,253	914
Collin, Kathleen P.	82,328	297
Conklin, James	76,730	1,697
Conlon, Maureen R.	84,929	277
Connolly, Mary B.	86,010	4,161
Cook, Darrel	88,926	2,878
Cook, Lynn	86,488	5,177
Coolen, Lynn M.	82,736	5,070
Cooper, David G.	75,986	4,319
Copeland, Larry	76,890	8,044
Coppin, Chris M	298,483	2,181
Corr, Traci	83,235	734
Corsetti, Dominic	110,445	-
Coutts, Val-Marie	79,101	762

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Employee name	Remuneration	Expenses
Coyne, Rosemary L.	84,834	1,566
Crane, Michael	78,213	2,172
Cranston, Lynda	334,791	13,596
Cresswell, Donna	101,876	1,910
Creus, Luz	79,459	-
Culham, Gordon J.	376,862	17,016
Czerkawski, Barbara A.	175,170	5,291
Dalton, Martin	153,903	350
Davis, Jeffrey H.	290,923	8,639
De Andrade, Yaya M.	95,452	5,070
De Lemos, Mario	81,077	7,900
De Souza, Eustace S.	78,556	1,102
Dedhar, Shoukat R.	184,923	21,493
Delbrouck, Roberta H.	87,626	1,332
Delisle, Marie-France	247,518	9,899
Delorme, Michael	138,749	5,135
Demidoff, Olwen	117,388	4,144
Den Duyf, Johanna	96,619	4,664
Dharamsi, Azmina	81,788	84
Dickson, Lindsay	110,554	-
Dimmick, James E.	330,738	-
Ding, George	111,048	6,993
Dix, David	302,384	7,655
Dohan, Elizabeth	75,776	340
Doll, Richard	99,346	7,824
Dugbartey, Anthony	88,812	2,355
Dumont, Rose	94,046	12,146
Duncan, Graeme	273,547	3,500
Durand, Ralph E.	220,553	8,958
Duzenli, Cheryl R.	132,628	3,882
Dyer, Judith	75,638	-
Easton, Charles	92,310	-

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Employee name	Remuneration	Expenses
Eaves, Connie	147,297	16,789
Edgar, Zelma	77,523	2,467
Eigl, Bernhard	96,544	4,495
Eisler, George	147,387	-
Ellard, Susan L.	239,790	3,343
Elliott, Mali Kate	84,962	-
Ellis, Kim	104,728	-
Elwood, Richard	278,309	6,599
Embree, Val	93,158	1,077
Emerton, Jan	76,418	3,584
Esau, Roberta J.	82,871	42
Etcher, Sandra	79,127	1,124
Eydoux, Patrice	266,388	1,915
Fairey, Randall	311,897	7,054
Farren, Malcolm	84,834	471
Ferre, Edward Anthony	84,483	11,450
Finch, Janet K.	96,715	5,014
Fitzgerald, Barbara	154,794	-
Fitzsimmons, Barbara C.	113,948	8,912
Flynn, Kevin	78,441	-
Fok, Mary M.	105,050	6,743
Foo, Guan L	76,216	-
Forbes, John C.	259,503	445
Forbes, Martin J.	103,070	1,215
Ford, Jason	181,880	376
Ford, Julie	97,574	7,629
Forrest, Donna	299,023	5,017
Fortin, Marie-Andree	184,950	5,256
Francis, Malcolm	83,964	2,961
French, John G.	84,755	88
Frison, Jeannette M.	83,483	-
Froese, Norbert	162,261	-

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Employee name	Remuneration	Expenses
Fryer, Christopher	140,831	75
Fung, Chi-Pun	83,399	-
Fung, Leo	88,005	3,810
Fung, Mayo	79,881	406
Fyfe, Murray	209,207	9,893
Fyles, Gillian M.	166,979	10,787
Gagnon, Alain	250,545	5,373
Gallagher, Richard	131,219	6,020
Garner, David M.	90,757	839
Gavin, David	96,126	906
Gerelle, Donna Christine	115,481	4,695
Gill, Bradford	83,705	4,652
Gill, Karamjit	263,810	4,463
Gill, Sharlene	160,683	5,842
Gillis, Patricia	79,260	8,248
Goddard, Karen	271,968	4,672
Goheen, James P	75,924	1,412
Gore, Jason	81,736	145
Gout, Peter	124,040	5,417
Graves, Carolyn M.	82,653	222
Greaves, Lorraine Dr.	191,081	20,980
Green, Daryl R.	96,947	-
Greenwood, Sally D.	86,636	5,444
Griesbach, Kathleen A.	75,203	1,058
Griffin, Diane E.	78,761	1,645
Grimmett, Shirley	81,416	-
Groenveld, Maryke	126,510	-
Gurjal, Anagha	262,554	1,988
Gustavson, Kris	96,782	14,455
Hagos, Tekie	89,522	57
Haley, Glenn M.	83,817	1,963
Halpenny, Robert	245,435	16,203

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Employee name	Remuneration	Expenses
Halstead, Catherine A.	153,251	-
Hamilton, Donald P.	91,009	1,375
Hansen, Stephen	82,985	4,028
Hanssen, Harald	92,720	-
Hardy, Edward	112,181	752
Harris, Kathryn E.	83,299	706
Harrison, Adele	84,156	550
Harrison, Robert	114,310	495
Heel, Allan P.	84,567	359
Helgason, Cheryl D.	80,757	7,163
Hendson, Glenda	312,827	3,732
Henkelman, Don	160,492	4,970
Heran, Manraj	109,933	-
Herst, Stephen	107,645	3,443
Hestrin, Barbara	102,784	3,387
Hill, Jan E.	75,905	1,219
Hilliard, Pamela	88,714	4,605
Hinz, Horst	117,582	552
Hislop, T Gregory	113,535	7,873
Hlady, Jean	173,259	-
Ho, Helena	198,487	3,677
Hodgins, Grace	94,712	442
Hoegler, David	245,832	7,125
Hogge, Donna	315,566	4,840
Holt, Robert	116,760	5,776
Homenuk, Sandra L.	79,942	1,160
Hoodless, Pamela	103,957	10,145
Horsman, Douglas	280,867	4,621
Hosanee, Soubhaschandrad	89,205	-
Hoskins, Paul James	278,791	9,410
Howdle, Shirley	168,114	3,678
Hrischuk, Terry	89,699	11,580

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Employee name	Remuneration	Expenses
Hukin, Juliette	101,513	1,533
Human, Derek George	101,764	3,506
Hunter, Richard	193,230	6,577
Hurley, R. Morrison	230,331	7,798
Hussain, Mohammad	272,217	5,281
Hussein, Sherali	118,072	2,966
Hutcheon, Donald	83,377	-
Ibraheem, Shaikh M.	90,998	49
Inkpen, Caren M.	84,456	129
Israel, David	92,415	11,983
Jacklin, Elaine	76,952	-
Jacobson, Kevan	113,645	4,040
Jagdeo, S. Gai	78,316	-
Jamieson, Douglas	351,450	6,053
Jamieson, M. Sue	81,349	2,863
Jang, Dennis	90,018	1,967
Jefferson, Rosella	79,311	3,417
Jevon, Gareth P.	313,155	3,665
Jivanni, Amin	88,097	-
Johnson, Elizabeth	170,777	3,318
Johnson, Kathleen	75,014	-
Johnston, John	86,408	2,584
Jones, Hugh	181,538	7,937
Jones, Steven J.	138,364	26,854
Joseph, Dalerhea	137,963	5,749
Judson, Maria	84,718	-
Kader, Hosam	297,251	6,710
Kaikov, Yigal	109,148	-
Kaiser, Barb	76,268	-
Kan, Lisa	89,346	6,600
Kan, Viola	86,024	-
Kane, Loretta	83,615	7,385

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Employee name	Remuneration	Expenses
Kapty, Dianne	90,203	14,090
Karapita, Theresa	94,662	36
Karmali, Karim	128,015	13,748
Karsai, Helen	169,898	5,405
Karvat, Anand	196,293	8,143
Kasal, Marta M	79,173	125
Kay, Robert	130,262	2,566
Keane, Thomas J.	344,635	8,124
Kebarle, Paula J.	173,647	3,066
Keith, Patty	82,281	9,396
Kelly, Barb J.	78,214	337
Kelly, Lorraine M.	80,248	-
Kendall, Marilyn	84,527	475
Kennecke, Hagen	175,079	2,494
Kennedy, Diane	78,575	-
Kennelly, Gregory	136,861	3,222
Kent, Nancy	243,138	5,373
Kerray, Betty M	96,507	1,131
Keyes, Mira	283,868	7,001
Khoo, Dominique	83,464	569
Kiang, Lynne	94,491	1,477
Kilby, Elaine	85,901	12,892
Kind, Anneke	94,719	6,054
King, Sheila	134,971	2,082
Kinoshita, Irene	76,932	1,034
Klasa, Richard	278,838	7,454
Knight, Regina	86,550	-
Knowles, Linda	76,103	336
Knowles, Stacey	77,965	800
Knowling, Margaret	279,966	-
Koke, Paul M.	86,494	300
Kolasa, Rosemary	107,563	-

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Employee name	Remuneration	Expenses
Komori, Judy	82,821	10,079
Kopp, Nancy	86,870	-
Korbelik, Mladen	112,851	15,301
Kostashuk, Edmund	266,073	4,390
Kot, Sarina	83,606	1,231
Kotani, Nancy N.	81,041	653
Kovacic, Laurel	92,074	17,790
Kristensen, Sarah	76,934	-
Kropp, P. Randall	80,615	787
Krystal, Gerald	150,474	10,761
Kumpa, Marie	107,534	2,296
Kundarewich, Pamela	103,268	-
Kurlak, Marianne	76,781	-
Kwa, William	115,709	4,580
Kwong, Lisa Y.	75,865	1,973
Kwong, Ruby S.	75,892	-
Lai, Denys H.	84,385	550
Lam, Paul K.	77,698	624
Lam, Miu Fong F.	93,566	-
Lam, Wan L.	98,066	16,680
Lansdorp, Peter	176,912	6,379
Laskin, Janessa	123,048	601
Latorre, Ronald A	92,223	1,425
Lau, Prinnie Chui	81,400	1,075
Lauener, Ron	84,115	1,767
Lavoie, Julye	236,850	7,776
Le, Nhu	97,538	7,410
Leavey, Joann	98,310	769
Leblanc, Sharon	79,265	-
Leco, Pamela	155,327	17,775
Lecomte, Karen M.	85,812	264
Lee, Richard	91,299	5,195

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Employee name	Remuneration	Expenses
Lee, Rosie	76,948	-
Legaspi, Ofelia T.	123,302	-
Legault, Pamela	88,627	-
Leibel, Del	75,235	3,648
Leong, Betty H.	75,154	1,404
Leung, George Y.	85,274	267
Leung, Dolly Dor-Lin	81,608	-
Leung, John Ka-Wah	78,804	-
Leung, Wing Yee Victoria	170,129	6,179
Lewinson, Philip W.	90,020	1,517
Leyland, Ian D.	77,309	471
Liao, Joyce	85,643	-
Lilley, Christine	78,208	4,859
Lillquist, Yolanda	204,590	2,255
Lim, Raphael R.	102,207	1,043
Lim, Ken	240,112	10,029
Lim, Peter	277,271	3,484
Lindsay, Mary	117,525	3,989
Lindstrom, Ronald R.	78,531	5,111
Liu, Mitchell	287,412	3,663
Lo, Kelly	75,802	135
Lo, Lai Jane	89,250	3,809
Lockitch, Gillian	359,278	15,112
Lohrisch, Caroline	230,574	2,593
Louie, Charlie Y.	82,062	-
Luchka, Kurt	104,179	3,759
Ludgate, Charles	286,438	3,147
Lupton, Brian A.	316,407	6,577
Lymburner, K Mary	106,576	600
Ma, Raymond	75,171	-
Ma, Roy	279,611	2,547
Macaulay, Calum	176,205	13,235

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Employee name	Remuneration	Expenses
Macdougall, Marilyn	96,050	485
Macdougall, Philip	110,468	-
Macisaac, Helen M.	77,889	150
Mackenzie, Jennifer	97,278	2,143
Maclean, Grant	286,663	4,041
Macleod, Stuart	177,311	26,484
Macmahon, Sheila	98,023	8,974
Macmillan, Genevieve	106,018	105
Macneil, Christina	87,814	685
Macneil, Mary V.	235,663	4,790
Macrae, Scott	82,518	8,691
Macready, John	84,829	35
Magee, James F.	366,017	5,190
Magee, Laura Anne	154,757	5,854
Mager, Dixie	138,119	3,947
Maginley, Juanita	75,209	4,325
Mahy, Jill	80,201	728
Malleson, Roey	81,220	11,814
Malmo, Gail	84,510	998
Manley, Ronald S.	94,191	1,646
Mann, Susan	153,937	9,807
Mantle, Julie A.	84,086	244
Mara, Marita	96,333	714
Marchbank, Michael	220,051	10,841
Marquette, Gerald	263,274	9,729
Marr, Suellen	85,051	-
Marra, Marco	205,398	22,226
Marshall, Colleen	85,249	2,229
Martin, Montgomery A	221,890	-
Martins, Heidi	287,002	7,649
Mason, Darcy	108,585	4,347
Mass, Heather	124,398	10,073

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Employee name	Remuneration	Expenses
Massing, Bonnie G.	303,396	2,927
Mathers, Joan A.	76,592	-
Maticic, Jasenka	291,097	8,883
Mattman, Andre	176,968	3,197
Mawson, John B.	301,544	722
Mayer, Lawrence	78,577	391
Mcadam, Sandra	75,166	-
Mcallister, Mona	83,024	1,139
Mcbride, Margaret E.	86,966	105
Mcbride, Mary	91,664	6,746
Mcdermott, Barbara	84,262	2,170
Mcdougal, Albert R.	82,247	-
Mcdougall, Deborah	77,776	36
Mcfadden, Deborah E.	296,749	6,553
Mcgregor, Gregor	79,515	-
Mcilwaine, Patricia M.	76,355	527
Mckenzie, Donna	114,799	1,748
Mckerrow, Ronald	194,186	9,775
Mcknight, Barbara	80,453	676
Mclean, David	270,690	19,001
Mclellan, Donald	81,374	212
McNabb, Alan	83,085	1,337
McNabb, Gail	83,766	6,365
Mcphee, Maureen	99,262	775
McWilliams, Annette	106,178	1,049
Meintjies, Clive	122,561	-
Melsness, Donald	91,552	743
Michaud, Paul	77,565	406
Mickelson, Elizabeth C.	165,532	5,914
Midttun, Irene	90,882	1,878
Millar, John	108,573	42,941
Miller, Anton	266,233	8,321

This statement is prepared pursuant to the Financial Information Regulation, Schedule 1, Section 6.

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Alphabetical list of employees who received remuneration in excess of \$75,000 for the year ended 31 March 2004 and their expenses paid during this period. These expenses may have been reimbursed directly to those employees and/or paid to a third party supplier.

Employee name	Remuneration	Expenses
Miller, Georgene	122,672	14,488
Minchinton, Andrew I.	109,276	12,719
Mintak, Renee	76,847	2,371
Mitchell, Dianne Lorraine	80,961	6
Mock, Thomas	113,309	5,529
Monaghan, Angus	78,612	16,690
Montemurro, Trina	110,544	2,392
Moreau, Margaret E.	75,720	198
Morley, Ronald B	77,186	4,015
Morris, Diva R.	76,189	-
Morris, Linda	91,212	-
Morrison, Wendy	82,565	-
Morshed, Muhammad Golam	83,302	103
Mueller, Maxine	81,385	13,779
Mui, Melinda	84,433	4,212
Muller, Loida	82,966	-
Munoz, Helen	111,239	-
Murphy, Kevin	304,709	8,529
Murray, Gail	76,260	357
Murray, R Nevin	294,998	7,813
Nadel, Helen	285,540	12,231
Nance, Ray G	75,197	-
Nantel, Stephen	238,751	1,881
Narod, Fiona Grace	97,607	463
Natarajan, Malathy	165,953	2,522
Neath, Catherine	84,006	4,191
Nelson, Brad H.	89,863	7,642
Nelson, Gerry	85,819	2,748
Nelson, Tanya	86,194	2,783
Nemaia, Jane	77,813	-
Nesbitt, David A.	88,079	4,536
Nevill, Thomas	309,923	2,511

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Employee name	Remuneration	Expenses
Ng, Daisy	75,718	-
Nichini, Marisa	86,198	375
Nichol, Heather	80,894	1,252
Norris, Brian	297,150	-
Nussbaumer, Gary R.	193,249	5,790
O'Brien, Robin	76,378	-
O'Brien, Sharon	81,815	479
O'Connor, Robert	284,597	1,522
O'Donnell, Maureen E.	223,722	10,108
O'Flaherty, Debra A.	76,702	12,585
Okano, Carrie	90,722	1,727
Olive, Peggy L.	174,293	3,437
Olivotto, Ivo	321,951	16,727
O'Quinn, Mary Claire	93,071	500
O'Reilly, Susan	312,117	30,273
Osiovich, Horacio C.	335,142	8,197
O'Sullivan, Pam	101,604	5,911
Owen, Peter	100,134	2,264
Paccagnella, Ana	83,715	549
Pai, Howard	282,884	28,779
Palaty, Jan	94,822	2,399
Panessa, Anne	79,142	1,454
Pantzar, Jaakko Tapio	301,145	2,204
Pareja, Peter	79,188	-
Parsons, Christina	284,654	5,263
Penner, Elaine F.	115,953	1,111
Peterson, Joan P.	79,561	127
Phalen, Sandra Elaine	78,008	-
Pham, Huong Gia	85,215	-
Pham, Yen Thu	79,551	16,956
Philip, Ajitha	84,742	-
Phillips, Brian	76,881	5,983

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Alphabetical list of employees who received remuneration in excess of \$75,000 for the year ended 31 March 2004 and their expenses paid during this period. These expenses may have been reimbursed directly to those employees and/or paid to a third party supplier.

Employee name	Remuneration	Expenses
Pickles, Thomas	286,174	9,662
Picton, Avis	179,849	861
Pielak, Karen	83,557	5,011
Pike, Judith	179,436	3,239
Pinzon, Jorge	129,197	7,335
Pocha, Joyce S.	79,733	3,139
Poole, Barbara	108,771	3,688
Popescu, Carmen	76,136	4,651
Porter, Marilyn	96,809	19,909
Poskitt, Kenneth	192,846	1,749
Power, Mary F.	107,132	-
Prefontaine, Michelle	101,512	-
Prescott, Claire	85,408	1,883
Pritchard, Sheila	289,932	9,510
Pumfrey, Betty J.	75,764	-
Quaia, Carlo B.	76,367	260
Quirk, Ronald	103,865	7,804
Rajapakshe, Rasika	105,394	13,991
Ralston, Diana R	76,815	34
Rankine, Linda	81,646	3,251
Rao, Sanjay	80,997	9,410
Ratnarajah, Edward	101,673	2,859
Ratnarajah, Janice	81,107	-
Reddy, Radha	81,329	-
Reed, Melanie	238,333	5,432
Rekart, Michael	374,413	21,903
Reynolds, Cindy	78,629	-
Rintoul, Allison	83,715	3,947
Ritch, Lianne	75,572	3,272
Robertson, Sarah	98,601	86
Rodrigues, Mabel	83,302	-
Rogers, Paul	343,209	7,074

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Alphabetical list of employees who received remuneration in excess of \$75,000 for the year ended 31 March 2004 and their expenses paid during this period. These expenses may have been reimbursed directly to those employees and/or paid to a third party supplier.

Employee name	Remuneration	Expenses
Rosales, Teodora	76,314	-
Rosen, Barbara	82,672	75
Rosher, Dixie-Lee	86,411	5,497
Rosin, Eveline	76,818	-
Ross, Susan M.	84,542	369
Rotecka, Joanna	90,960	928
Rother, Carol	106,453	53,632
Rowe, Lori	75,096	2,874
Roxborough, Lauren A.	90,602	3,986
Ruby, Annette	80,571	455
Rudolph, Susan M.	83,048	-
Runzer, Nancy	75,947	1,098
Ryall, Karen	109,220	5,826
Sabarre, Alicia	77,050	3,164
Sadar, Marianne	102,894	29,525
Saeri, Maryam	81,645	-
Salt, Doug	104,121	238
Salvador, Toni	91,329	-
Sam, Henry	95,371	714
Samuelson, Birgitta	89,136	550
Sarbar, Alireza	75,569	150
Saretsky, Lori	174,206	-
Sargent, Michael A.	301,544	2,348
Saunders, Nancy	82,674	-
Savage, Kerry Joanne	121,225	20,148
Sawatsky, Elaine	79,599	20,354
Sawchuk, Diane	83,451	4,431
Sawka, Robert	98,061	4,652
Schafer, Karen	77,087	987
Schein, Jacqueline	75,693	4,121
Schmidt, Brian	205,662	11,448
Scott, Heather Ann	83,482	10,058

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Alphabetical list of employees who received remuneration in excess of \$75,000 for the year ended 31 March 2004 and their expenses paid during this period. These expenses may have been reimbursed directly to those employees and/or paid to a third party supplier.

Employee name	Remuneration	Expenses
Scott, Don	76,921	1,624
Seear, Michael	329,366	5,716
Sehn, Laurie	229,119	4,872
Seto, Joyce	80,387	732
Shah, Amil	278,380	3,224
Shaw, Carol	82,989	2,224
Shaw, Dorothy	206,577	10,965
Shearer, Kim	84,161	4,386
Sheehan, Finbarr G.	282,907	-
Sheldon, Deborah M.	84,067	2,221
Shenkier, Tamara N.	228,388	6,024
Shepherd, John	261,194	5,595
Sheppard, Ian	106,113	2,787
Siddiqui, Asim	93,768	7,004
Sinclair, Kathy	77,682	2,350
Singh, Avash J.	313,951	1,982
Skippen, Peter W.	275,064	14,919
Skov, Kirsten A.	122,673	3,529
Skowronski, Danuta Maria	220,152	9,676
Slaght, Linda M.	81,390	416
Smith, Clayton A.	231,366	22,334
Smith, David A.	78,610	145
Smyth, John A.	335,451	8,786
Sohi, Balvindar K.	78,831	-
Sokalski, Karen P.	84,935	-
Solimano, Alfonso J.	356,644	-
Solmoro, Edna	76,212	88
Sommerfeldt, Brian K.	84,249	7,083
Song, Kevin W.	284,365	6,980
Souliere, Sheila	285,129	6,435
Spadinger, Ingrid	90,699	4,723
Speth, Eric B	86,720	505

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Alphabetical list of employees who received remuneration in excess of \$75,000 for the year ended 31 March 2004 and their expenses paid during this period. These expenses may have been reimbursed directly to those employees and/or paid to a third party supplier.

Employee name	Remuneration	Expenses
Spinelli, John	92,027	15,655
Spink, Jamus	106,859	8,382
St.Germain, Larry	87,943	469
Stangeland, Mel	87,371	520
Stasik, Robert	75,185	359
Sterne, Glenn	113,230	3,103
Stevenson-Moore, Peter	113,885	3,492
Strahlendorf, Caron	298,714	2,102
Strath, Michael W.	86,742	-
Stutzer, Cynthia A.	78,210	3,789
Sutcliffe, Simon	353,221	25,778
Sutherland, Heather	293,735	7,098
Sutherland, Joan	75,298	472
Sutherland, Judy	237,674	2,676
Suvarna, Hariprasad	117,001	3,969
Swart, A. Gordon	84,307	-
Swift, Carrie-Lynne	90,074	1,298
Syme, Ann	89,589	28,134
Synnes, Anne R.	334,155	-
Taha, Fatma	77,600	2,423
Tait, Joyce	76,217	-
Takahashi, Karen	76,542	1,470
Tan, Angelita	77,957	-
Tang, David Wing H.	83,631	400
Tang, Yvonne	99,894	-
Taylor, Annemarie	99,368	16,377
Taylor, Glenn P.	133,481	-
Taylor, Marianne	309,687	11,627
Tejpar, Ismet	161,177	-
Ternes, Joyce L.	90,316	1,966
Tessier, Francine	226,169	7,015
Thiessen, Brian A.	175,557	4,228

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Employee name	Remuneration	Expenses
Thomas, Eva E.	319,790	8,794
Thompson, Barbara	83,006	3,082
Thomson, Thomas A	280,135	4,039
Tofan, Maria	92,948	12
Tom, Keith	75,542	-
Toohey, Sharon	166,006	5,692
Toriumi, Ted	75,837	7
Torr, Elizabeth Anne	113,830	13,436
Toze, Cindy	308,227	6,675
Tremayne, Kathryn	79,163	181
Trombley, Colleen	77,807	-
Truong, Pauline	209,460	3,055
Tsze, Paul	96,216	-
Tucker, Lori	123,380	7,653
Turnham, Lucy M.	180,648	-
Tyldesley, Scott	274,703	9,807
Uyeno, Kelly	83,836	4,664
Vallance, Hilary D.	313,540	3,553
Van Niekerk, Dirk	267,760	4,252
Van Stolk, Dori E.	75,111	1,900
Venkatesh, Jaya	82,480	6,480
Vida, Karen A.	110,896	5,830
Vielkind, Juergen	155,636	17,638
Vigouret Lee, Sharmen	132,110	14,720
Villanueva, Gladys	152,065	-
Virji, Mumtaz	86,567	550
Vojnovic, Sandra Vera	84,490	5,880
Vollans, Emily	104,222	5,971
Voss, Nicholas J	270,884	2,409
Vostretsov, Stepan	76,365	-
Wadsworth, Louis	330,281	1,348
Wai (Anthony), Chi Wing	95,890	12

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Employee name	Remuneration	Expenses
Wai, Elaine	264,208	5,221
Wai, Susie	110,462	2,301
Walisser, Susan	86,590	9,256
Wan, M John	77,734	-
Ward, Carol	78,876	150
Wardell, Andrew	123,961	5,409
Warn, Dana G.	77,004	206
Wasson, Sherrin D.	84,572	-
Waters, Paula	86,194	4,406
Watts, Larry	101,915	2,972
Webb, Wendy	76,490	179
Wehinger, Mary J.	96,258	512
Weinerman, Brian H.	326,257	7,961
Wells, Derek	103,845	5,160
Wensley, David F.	330,065	11,000
Whitehouse, Sandra	116,557	4,790
Whittemore, Karen Eileen	81,644	1,252
Whitworth, Pam	96,773	1,456
Whynot, Elizabeth	205,767	4,519
Wieland, Catherine J.	82,364	-
Williams, Carol	89,521	1,590
Williams, Christopher	249,547	2,716
Williams, Debby L.	79,775	-
Williams, Michele	89,443	-
Wilson, Don C.	283,622	9,515
Wilson, Jane M.	294,999	5,707
Wong, Kum C.	272,456	-
Wong, Lawrence	272,008	-
Wong, Linda D.	94,622	1,763
Wong, Peter	388,210	11,668
Wong, Quantine	82,160	-
Wong, Wai Ling Eva	91,756	-

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Employee name	Remuneration	Expenses
Woo, Brenda L.	76,914	42
Woo, Lois E.	86,669	376
Woo, Nancy	88,573	-
Woo, Richard	114,813	4,129
Woolsey, Margaret Ellen	85,902	2,338
Wu, John K.	294,388	1,775
Wu, Jonn	282,452	10,329
Yeung, Michelle	87,573	-
Yu, Christine	99,397	4,429
Yu, Mackenzie	76,159	778
Yuen, Stephen	75,526	-
Yuill, Don	95,418	-
Yurkovich, Karen	82,993	571
Zaide, Josef	132,279	91
Zakrzewski, Martin J.	76,368	1,010
Zapp, Ron	139,255	14,905
Zavgorodni, Serguei	114,888	10,850
Zeng, Haishan	82,175	8,124
Zibrik, Deborah A.	83,270	805
	<u>\$ 98,397,426</u>	

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